

## NOTICE OF PROPOSED CLASSIFICATION CHANGES

Number: 01-10

Posting Expires August 9, 2009

Per NRS 284.160, the Personnel Director may make a change in classification without the prior approval of the Commission. The following changes are proposed:

CURRENT			PROPOSED		
CODE	TITLE	GRADE/EEO-4	CODE	TITLE	GRADE/EEO-4
	New		7.184	Financial Institutions Examiner V	38 B
7.173	Financial Institutions/Mortgage Lending Examiner III	37 B	7.173	Mortgage Lending Examiner III	37 B
	New		7.183	Financial Institutions Examiner IV	37 B
	New		7.182	Financial Institutions Examiner III	36 B
7.176	Financial Institutions/Mortgage Lending Examiner II	35 B	7.176	Mortgage Lending Examiner II	35 B
	New		7.181	Financial Institutions Examiner II	35 B
7.179	Financial Institutions/Mortgage Lending Examiner I	33 B	7.179	Mortgage Lending Examiner I	33 B
	New		7.180	Financial Institutions Examiner I	33 B

### EXPLANATION OF CHANGE

At the request of the Department of Business & Industry, Financial Institutions Division, the Department of Personnel recommends the separation of the Financial Institutions/Mortgage Lending Examiner series into the Financial Institutions Examiner series and Mortgage Lending Examiner series. The Financial Institutions Division requested the addition of two new levels in the new Financial Institutions Examiner series. The III and V levels reflect higher-level duties and require professional certification not described in the existing series. The new Examiner III level was developed to recognize positions serving as lead examiners during on-site examinations of depository and non-depository financial institutions. The new Examiner V level was developed to recognize positions serving at a management level for a depository or non-depository team.

It is recommended that Financial Institutions Examiner III be established at a grade 36 to align with Auditor III, also grade 36. Both classes are similar in regard to independence and decision-making and conduct audits and examinations that are highly complex in nature. This aligns the new class one grade above the journey level Financial Institutions Examiner II, grade 35. It is recommended that Financial Institutions Examiner V be established at grade 38 to align with the Supervising Auditor II, also grade 38. Both classes are similar in regard to management responsibility for their program areas, the independence in decision-making, and advanced level of knowledge, skills, and abilities required. This aligns the new class one grade above the Financial Institutions Examiner IV, grade 37.

Additionally, each level in the Financial Institutions Examiner series requires specialized training, commensurate experience, and national certification in order to perform the higher-level duties and responsibilities associated with each level, such as Certified Examiner-in-Charge, Certified State Credit Union Examiner, Certified Operations Examiner, or Certified Trust Examiner.

As a result of the development of a new series for the Financial Institutions Examiner positions, the existing class Financial Institutions/Mortgage Lending Examiner was changed to Mortgage Lending Examiner. There is no change in grade, as the duties, responsibilities, and minimum qualifications have not changed.

Management at the Department of Business & Industry participated in this study and supports this recommendation.

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The formal recommendations and specifications are on file with the Director of Personnel. To view a copy in Carson City, go to 209 East Musser Street, Room 101; in Las Vegas, go to 555 East Washington Avenue, Suite 1400. For more information call (775) 684-0151.

**Objections to the proposed change must be received in writing by August 9, 2009.** Objections should be addressed to Peter Long, Division Administrator, Compensation & Classification Division, Department of Personnel, 209 East Musser Street, Room 101, Carson City, Nevada 89701-4204.

**POSTING DATE: July 9, 2009**